TOWN OF THORNTOWN

ORDINANCE 2026-10

AN ORDINANCE ESTABLISHING THE COMPENSATION TO BE PAID TO OFFICIALS AND EMPLOYEES OF THE TOWN OF THORNTOWN, INDIANA, FOR THE CALENDAR YEAR 2027

Whereas, Indiana Code § 36-5-3-2(b) confers upon the Thorntown Town Council ("Town Council") the power to provide reasonable compensation for Town of Thorntown ("Town") employees and elected officers.

NOW, THEREFORE, BE IT ORDAINED by the Town Council of the Town of Thorntown in the State of Indiana that the following is established as compensation to be paid to the respective officers and employees of the Town for 2027.

**Section 1 --- Purpose**

The purpose of this Ordinance is to set salaries and benefits for all officers and employees of the Town of Thorntown for the year 2027 (I.C. § 36-5-3-2).

**Section 2 --- Officer and Employee Compensation**

Monetary compensation shall be paid to employees biweekly.

The total compensation to be paid to the only compensated and appointed and/or elected officers and employees from the General Fund for 2027 shall be:

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|---|---|
| Clerk/Treasurer | $ 42,107.43 plus $ 750.00 per full years of service as Clerk/Treasurer of the Town of Thorntown |
| Clerk/Treasurer Advisor | $ 30.00 per hour |
| Marshal | $ 74,725.56 |
| Chief Deputy Marshal (First Position) | $ 66,136.51 |
| Deputy Marshal (Second Position) | $ 63,192.51 |
| Town Council President | $ 6,200.00 (To be Paid Quarterly) |
| Town Council Members (4) | $ 5,191.00 (To be Paid Quarterly) |
| Part-Time Maintenance | $ 12.00 - $ 17.50 per hour, based upon the agreement with the Town Council |
| Part-Time Police (LIT) | $ 20.00 per hour |
| Part-Time Police (Other Agencies (LIT)) | $ 25.00 per hour |

**Section 3 --- Utility Compensation**

The total compensation to be paid to the only compensated employees from Electric Utility, Water Utility, and Sewer Utility:

| | |
|---|---|
| Utility Service Board President | $ 3,000 annually (To be Paid Quarterly) |

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|---|---|
| Utility Service Board Members (2) | $ 2,500 annually (To be Paid Quarterly) |
| Utility Superintendent | $ 62,400.00 - $ 104,000.00 Annually |
| Utility Workers #1 and #2 | $ 20.00 - $ 46.00 per Hour, Based on a 40-hour Work Week |
| Utility Administrative Advisor | $ 75.00 per Hour |
| Billing Clerk | $ 41,600.00 - $ 74,880.00 Annually PLUS $ 4,043.00 annually as a stipend if Billing Clerk declines the Town's spousal coverage for health, dental and vision insurance |
| Clerk/Treasurer | $ 7,222.61 |
| Weekend Call Duty | $ 250 per Weekend |
| Part-Time Office Help | $ 15.00-18.00 per hour |
| Temporary Labor | $ 15.00-25.00 per hour |

Overtime pay at one and one-half times regular pay after forty (40) hours worked per week.

**Section 4 --- Street Department Compensation**

The total compensation to be paid to the only compensated employees from the Motor Vehicle Highway Fund (MVH) for 2026 shall be:

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|---|---|
| Street Department – Superintendent | $1,500.00 per quarter |
| Street Department | $1,200.00 per quarter |

**Section 5 --- Benefits**

a. Elected officials are not eligible for benefits
b. Employees who work thirty (30) hours or more per week are considered full time employees and are eligible for the following benefits:
    1. Health Insurance
    2. Dental Insurance
    3. Vision Insurance
    4. D & D Insurance
    5. Life Insurance
    6. PTO (Paid Time Off) - *Includes vacation, sick leave, bereavement leave*
    7. PERF (Public Employee Retirement Fund)
c. Employee spouses and children may be covered for health, dental and vision insurance. In lieu of insurance coverage for employee spouses and children, the employee may receive a stipend as identified in this Ordinance.
d. Employees shall pay 10% of the cost of their health, dental, vision, D & D, and life insurance.
e. All full time employees are eligible for paid holiday leave. Part-time employees are eligible for holiday leave without pay.
f. PTO is covered by the Thorntown Employee Handbook which is incorporated in full herein by reference.
g. The Town Marshal, Chief Deputy Marshal (first position) and Deputy Marshal (second and third positions) are authorized to use their assigned police vehicle for personal usage subject to the conditions and restrictions set forth in the Town of Thorntown Resolution 2020-14, a Resolution Adopting a Policy for Use of Police Vehicles During Off-Duty Hours.

Personal usage is covered by any insurance owned or carried by the Town of Thorntown. This benefit of personal usage by police officers is an exclusion as listed in Working Condition Benefits, IRS Publication 15-B (2017). The Town Council of the Town of Thorntown reserves the right to terminate the benefits as outlined in Section 3(g) herein at any time without prior notice or hearing.

**Section 6 --- Effective Date**

This Ordinance shall be effective on January 1, 2027, and shall be effective through December 31, 2027.

PASSED, APPROVED AND ADOPTED by the Town Council of the Town of Thorntown, Boone County, Indiana, this _____day of _____, 2026.

APPROVED: Thorntown Town Council

_____
Dave Williams, President

_____
Bruce Burtner, Vice President

_____
Randy Bruder, Member

_____
Jon Riggen, Member

_____
Gary Coffman, Member

_____
Aly Hickman, Clerk/Treasurer, Attest